



BOYS & GIRLS CLUBS
OF THURSTON COUNTY



IMPACT REPORT

2025

Our mission is to inspire and enable
youth to realize their greatness.

Serving youth and families
across Thurston County
since 2001.



Phone:
(360) 956-0755

Website:
www.bgctc.org

Dear Club Supporters and Community Partners,

Every afternoon across our nine Boys & Girls Club locations in Thurston County, hundreds of young people walk through our doors and find something simple but powerful: a place where they belong.

They find a snack waiting, friends to connect with, and caring youth development professionals ready to mentor and support them. For many families, the Club is far more than an afterschool program. It is a crucial part of their support system, helping parents work and giving young people a safe space to learn, grow, and belong.

For nearly 25 years, Boys & Girls Clubs of Thurston County has been part of the daily rhythm of our community, supporting families and creating opportunities for young people to thrive.

This report highlights the impact made possible by the dedication of our staff, the trust of families, and the generosity of donors and community partners who believe in the potential of every young person.

2025 was filled with support from donors, partners, staff, and families. By working together, we served more youth than any time in the past six years and deepened our impact on their lives.

Thank you for standing with us and with the young people we serve.

For the kids,



Shellica Trevino
Chief Executive Officer
Boys & Girls Clubs of Thurston County



Notes like these remind us that the Club is more than an after-school program, it's a place where youth feel supported and valued.

Staff Leadership

Shellica Trevino, Chief Executive Officer
David Doyle, Chief Financial Officer
Mike Babauta, Director of Resource Development
Nathan Carlson, Director of Personnel & Training
Leah Bradley, Senior Area Director
Felicia Maae, Area Director
Ryan Piles, Area Director

2025 Impact by the Numbers

In 2025, nearly 1,900 young people found a place to belong at Boys & Girls Clubs of Thurston County. Clubs reflect the diversity of our community: 57% of members are white and 43% are people of color; 23% of members are teenagers, 42% live in single-parent households, and 60% are eligible for school lunch assistance. Thanks to the support of our community, thousands of youth are discovering their strengths and building bright futures.

1,860 Youth Served
Clubs served 1,375 members and an additional 485 youth through community outreach.

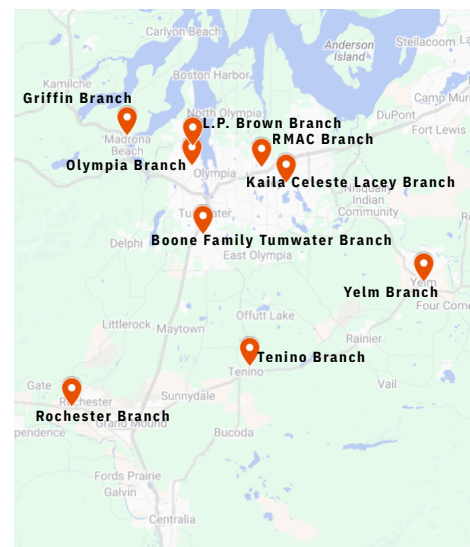
75 Staff
Caring mentors are at the heart of our program.

90,638 Meals & Snacks
Nutritious daily snacks help kids and teens focus on fun—not hunger.

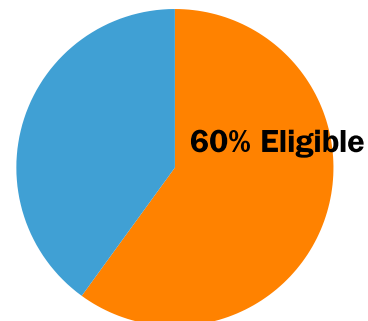
\$1.1 Million in Scholarships
Donors helped us provide \$1.1M in need-based, fee waiver scholarships.

93% Expect to Graduate
Members say they're on track to graduate high school.

Thurston County Nine Branch Locations



Club Members Eligible for Free or Reduced-Price School Lunch



Supporting Families When the School Day Ends

For many families in Thurston County, the hours between the end of the school day and the end of the workday can be the most stressful part of the day.

That is where Boys & Girls Clubs of Thurston County plays an essential role.

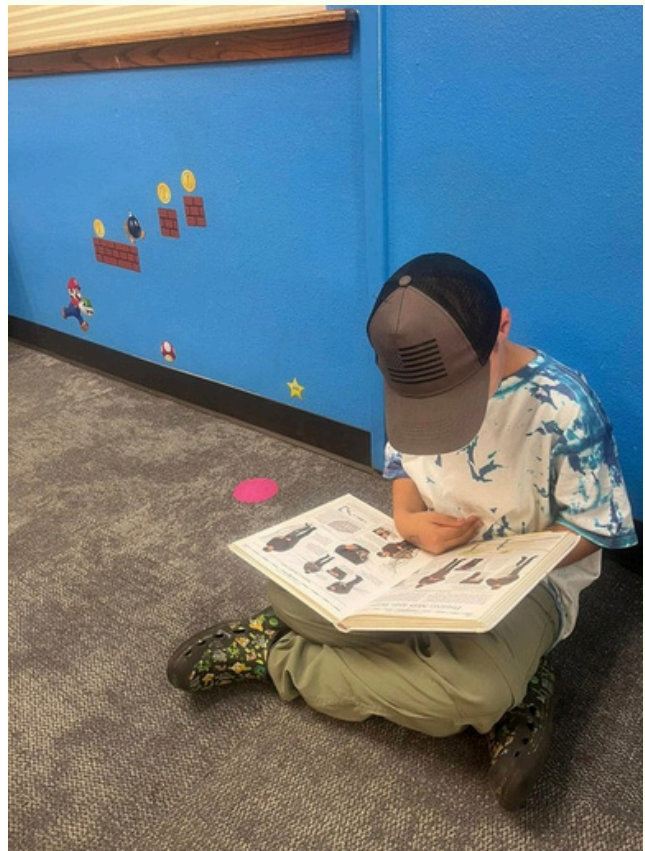
Each day, Club staff meet young people where they are—celebrating successes, helping them work through challenges, and offering encouragement when it is needed most. Through supportive relationships and engaging programs, youth gain the confidence and skills they need to succeed in school and life.

Ensuring that cost is never a barrier to participation remains a core commitment of our organization. In the past year alone, Boys & Girls Clubs of Thurston County provided more than \$1 million in fee-reduction scholarships, helping families across the community access safe, affordable afterschool programs.

For families experiencing housing instability, the Club offers 100% fee-waiver scholarships, so that every young person who needs a safe place to go after school can find one.

Reliable before- and after-school programs also play an important economic role in the community.

When parents know their children are safe and supported after school, they can maintain employment and provide stability for their families.



This work is only possible through the support of donors and community partners. Today, about 66% of the Club's operating budget comes from community support, allowing family fees to remain accessible and ensuring that participation never depends solely on a family's ability to pay.

Together, staff, families, donors, and community partners are helping build a Thurston County where every young person has a safe place to go after school, caring adults who believe in them, and the opportunity to build a great future.

Meet Hadley, Thurston County's 2026 Youth of the Year

Youth of the Year is Boys & Girls Clubs' signature program that helps teens grow as leaders. Each year, Clubs nominate outstanding youth to share their stories and compete for scholarships at local, state, and national levels.

For Hadley Hughes, the Club is where she can be brave, try new things, and grow into herself.

When Hadley first joined the Club at age 5, she was hesitant to talk with new people. "I was very shy," she writes. "I was always chatting and being creative at home, but outside, I was scared. I stayed inside my shell where I felt protected."

Over time, caring mentors and supportive staff helped her build the confidence to step forward. "At Club I was never scared people were judging me," Hadley shared. "It's a home to me. A place where I can grow and become who I want to be."

As she grew older, Hadley discovered her voice as a leader, an artist, an actress, and an advocate for others. "Life is all about change" she says. "I have learned to come out of my shell, stand up for myself, and overcome self-esteem issues."

Through the Youth of the Year program, which included intensive writing workshops, a youth retreat, rounds of interview practice with a panel of adult volunteers, and a great deal of public speaking, Hadley shared how growing up in the Club helped her find her voice and the courage to believe in herself.

Today, Hadley represents the Rochester Club as Thurston County Youth of the Year and inspires others with the confidence she found at her Club.



"I realized it's better to do something scared than not do it at all."

-Hadley Hughes
2026 Thurston County Youth of the Year

Teen Leadership & Career Exploration

At Boys & Girls Clubs of Thurston County, teens are building confidence and exploring the paths they want to pursue after high school.

Programs like Career Launch, Keystone Club, and Torch Club give young people opportunities to develop leadership skills, explore career options, and strengthen their voices in their schools and communities.

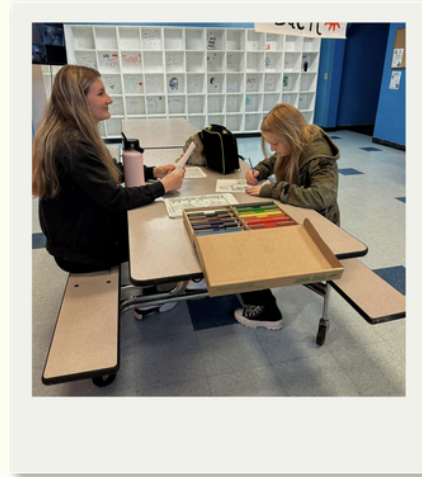
Through Career Launch, teens learn practical job-readiness skills like resume writing, interview preparation, and workplace expectations while exploring different careers with support from community partners like the Tumwater School District, City of Tumwater, and the City of Yelm.

For RMAC member Chris, the program has opened his mind to future careers.

“Career Launch is very important to me. It helps me better understand what I want to do when I get older and shows me different jobs and career paths that are possible.”

Younger teens build leadership and confidence through Torch Club, where students work together, support one another, and share ideas about making their school communities welcoming to all.

In 2025, 56 teens participated in the Torch and Keystone Clubs and 47 teens completed job preparedness programs, strengthening the next generation of leaders in Thurston County.



Finding Confidence through Dance

At Boys & Girls Clubs of Thurston County, kids and teens get the chance to try new things like dance.

For so many families, activities like dance classes can be hard to fit into busy schedules, and the cost can be a real barrier. By offering dance at the Club, youth can explore something new in a familiar place.

At the Lacey, Tumwater, and RMAC branches, members take part in dance and step classes led by instructor Katherine, who brings tons of energy and encouragement to the room. Some youth show up excited to dance, while others are a little unsure at first. It doesn't take long before everyone is moving, laughing, and trying something new.

Along the way, members build flexibility, coordination, and confidence. They practice routines together, cheer each other on, and learn that it's okay to keep trying when something feels difficult.

Last year, Lacey Club members even got the chance to perform at the Lacey Spring Fun Fair, sharing what they'd been working on with the community.

Programs like dance help young people stay active, build friendships, and discover interests they might not have known they had.



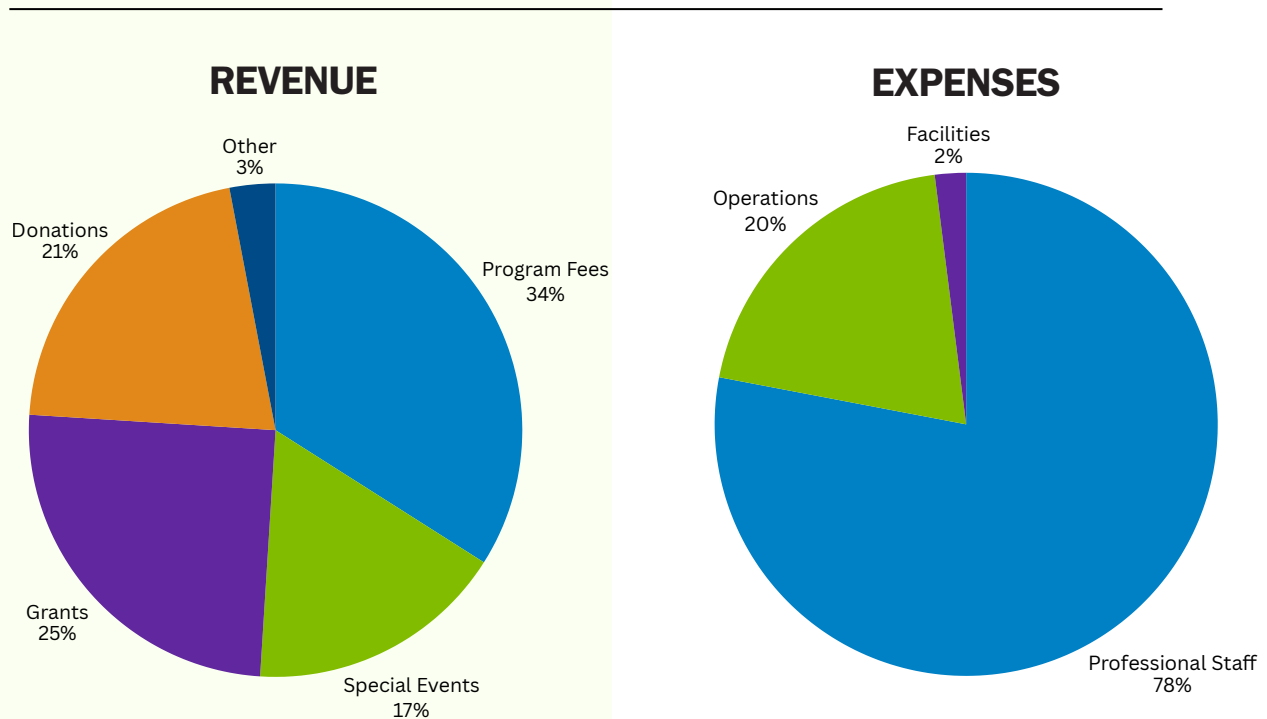
“For some kids, it’s their first time trying dance. Seeing their confidence grow each week is the best part.”

–Katherine, Dance Instructor

Strong Community Support

2025 Financial Summary

More than \$1.1 million in need-based fee waiver scholarships helped ensure cost was never a barrier for youth.



Where Our Support Comes From

Boys & Girls Clubs of Thurston County is powered by a community that believes every young person deserves access to opportunity. In 2025, 66% of our funding came from local fundraising—including individual donors, foundations, corporate partners, grants, and special events. The remaining 34% came from program and service fees.

This community-supported model allows the Club to maintain accessible fees for families and to provide more than \$1.1 million in need-based fee-waiver scholarships. Together we're ensuring cost is never a barrier for youth who need a safe place to learn, grow, and belong.

How Support Reaches Youth

Staff remain our greatest investment and most valuable resource, representing 78% of our operating budget. Our youth development professionals deliver safe, enriching programs across all nine Club locations. Community support also helps cover essential needs, from transportation and snacks to facility costs. Each dollar is dedicated to supporting our mission.

2025 Giving Society Members

Community partners and generous donors make it possible for thousands of young people in Thurston County to learn, lead, and thrive.

LIFETIME GIVING SOCIETY

Lifetime Giving Society members help build a stable and sustainable future for the Clubs and for young people across Thurston County.

Philanthropists

The Bruno & Evelyne Betti Foundation
The Stars Foundation

Mentors

Steve & Michele Boone
Ron Rants
Graydon Smith

Leaders

Dr. Tony & Christie Agtarap
Lois Kussman
Mike & Vicki McKinnon
Jim & Gayle Phillips
Sunset Air
The Mike Tice Foundation
Judy Weigand
Michelle Wickett
Jamie & Sally Will
Titus-Will Families Foundation



JEREMIAH MILBANK SOCIETY

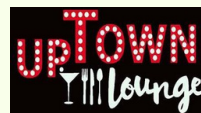
The Jeremiah Milbank Society celebrates annual donors of \$10,000 or more whose generosity expands opportunities for youth and strengthens our community.

Dr. Tony & Christie Agtarap	Brandy Nelms
Mike Bjerke	Kathy & Jeff Powell
Steve & Michele Boone	Danielle Rants
Graham & Lora Budd	Patrick & Helen Rants
Harold & Dorrie Carr	Ron Rants
Zale & Kristen Crawford	Brian & Veronica Rich
Jen & Eric Foley	Judy Setina
Jim & Shawni Greene	Mike & Diane Tice
Ray Hardee	Judy Weigand
Karen Janz	Michelle Wickett
Amee & Craig Kiefer	Jamie & Sally Will
Mike & Vicki McKinnon	Anonymous
Jace Munson	Anonymous

2025 Sponsors

SUSTAINING PARTNERS

Sustaining Partners donate \$25,000 each year to support and strengthen youth and families in Thurston County. Their leadership in philanthropy helps us serve those who need us most.



DIAMOND

Olympia Federal Savings
The Rants Group
TBG Holdings

PLATINUM

The Max Squared Foundation
Peak Credit Union
Pillar Financial
Sunset Air
Timberland Bank

GOLD

The Chehalis Tribe
Flying Colors Painting Company
FORMA Construction
KGY Media Group
Right! Systems
The Valley Athletic Club
Thurston Talk

SILVER

Batteries Plus
Color Graphics
Columbia Bank
Dairy Queen
Gnomad Painting and Trim
Kevin Hayward State Farm
Kim Asay Allstate Insurance
Movement Mortgage
MPH Holdings
Olympia Orthopedic Associates
Sound Credit Union
SPSCC Foundation
Titus Will Automotive Group
TwinStar Community Foundation

BRONZE

Capital Business Machines
Evergreen Christian Community
Kiley Juergens Wealth Management
MultiCare
PowerWash-ington
Puget Sound Energy
Saint Martin's University
Showcase Media
Vivid Co.

*Sponsors are listed for the 2025 calendar year

2025 Board Leaders



“The Clubs are a force multiplier in our community. A national study found that for every \$1 invested in the Clubs, over \$10 comes back in community impact. Beyond the money, the Clubs are a positive place for kids where parents know they are safe and having fun.”

~Josh Johnston
BGCTC Board President

Current Board

Our dedicated board members and emeritus board members are exceptional stewards of the Clubs. These leaders are passionate advocates for Club youth.

- Kim Asay
 - Kevin Bogatin
 - Steve Boone
 - Zale Crawford
 - Joshua Cummings
 - Tiffany Curtiss
 - Rose Gundersen
 - Josh Johnston*
 - Amee Kiefer*
 - Brandy Nelms*
 - Jaime Newcomb
 - Sean Padget*
 - Danielle Rants*
 - Brian Rich*
 - Erin Spiller
 - Ashley Witherow
- *Board Executive Leadership

Emeritus Board

- Dr. Anthony Agtarap
- Christie Agtarap
- Heather Burgess
- Kirsten Conklin
- Kim Dinsmore
- Lori Drummond
- Karen Janz
- Mike McKinnon
- Jace Munson
- Ron Rants
- Scott Seaman
- Michelle Wickett
- Jamie Will
- Wayne Williams

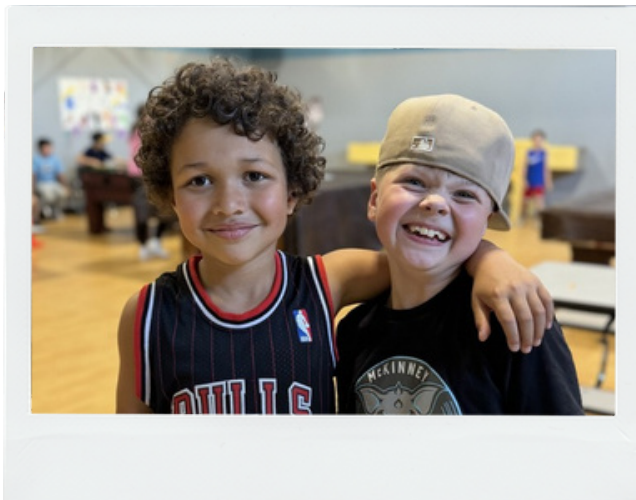


Boys & Girls Clubs of Thurston County
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Olympia, WA 98502

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-Shellica Trevino
Chief Executive Officer
Boys & Girls Clubs of Thurston County

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