



**BOYS & GIRLS CLUBS**  
OF THURSTON COUNTY

# 2024 Impact Report

To Our Community,

I'm excited to share the successes at BGCTC this past year. 2024 was another year of growth for our Clubs. We continued to support families with financial need through fee-waiver scholarships and basic-needs support. Our BGCTC Youth of the Year, Kurt Cavalier Jr., had an amazing year and our targeted programs also expanded, impacting young people more deeply. And you—our community—continued to step up for our kids and teens, giving them access to their local Boys & Girls Club.

In 2024, we moved our West Olympia elementary site from Jefferson Middle School to L.P. Brown Elementary, nearly doubling service to youth in that area. This shift also gave our teens a site of their own in West Olympia, expanding leadership opportunities and technology access. Through the program at L.P. Brown, we partnered with the Hands on Children's Museum to offer STEM programming—an invaluable partnership that will continue into the coming school year.

Across the county, Club membership grew by 9%—from 1,394 in 2023 to 1,522 in 2024. In addition, our partnership with South Sound Roots Academy provided free basketball training clinics throughout the school year at our RMAC Branch. These and other outreach efforts helped us reach an additional 332 young people, serving 1,854 youth in 2024. With your help our service to youth and families increased by 23%.

Within this impact report, you'll learn more about our Get Good Grades program, our support of youth experiencing housing insecurity, and our Kaila's Kids social and emotional learning program. Each of these efforts grew in both reach and impact.

Over the next few years, we are committed to continued growth in service to youth and families across the county—through expansion of programs and partnerships, investing in the retention and development of our tremendous staff and board, and strengthening engagement with our donors and volunteers.

Thank you for your commitment to our community and to our Club kids and teens. We could not do this work without you.

For the kids,



Shellica Trevino  
Chief Executive Officer  
Boys & Girls Clubs of Thurston County



# 2024 Impact by the Numbers

Boys & Girls Clubs of Thurston County started in 2001 when caring community members saw that kids and teens needed a safe, fun place to go after school—a place to belong, where cost wasn't a barrier. In the 24 years since, we've welcomed over 17,000 young people into our Clubs. Today, our Club alumni are community members who are making a difference.

1,850+ Youth Served

Clubs served 1,522 members and outreached to 332 additional youth.

79 Staff

Caring mentors are at the heart of our program.

101,000+ Meals & Snacks

Nutritious daily snacks help kids and teens focus on fun—not hunger.

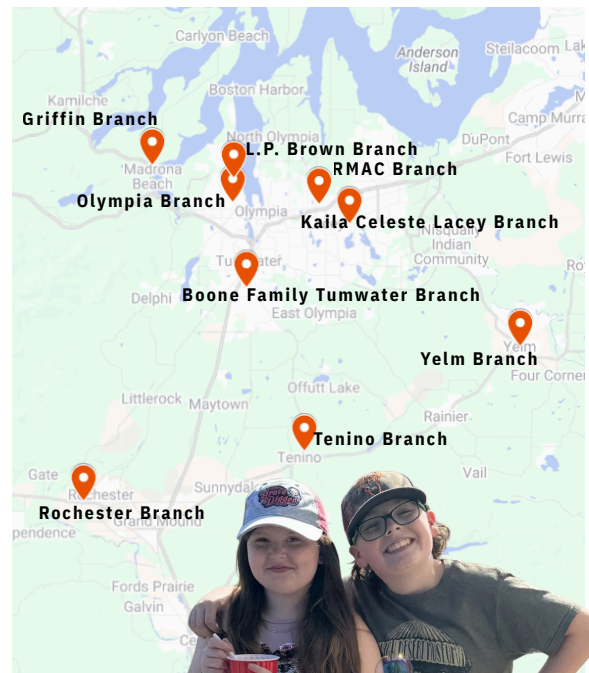
\$1.1 Million in Scholarships

Donors helped us provide \$1.1M in need-based, fee waiver scholarships.

93% Expect to Graduate

Members say they're on track to graduate high school.

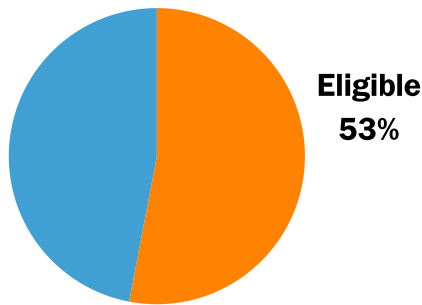
## Thurston County Nine Branch Locations



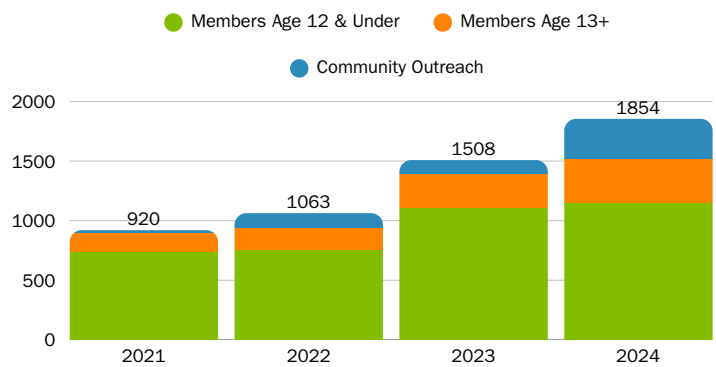
# Serving More Youth More Often

In 2024, Boys & Girls Clubs of Thurston County reached 1,854 youth—a 23% increase from 2023! Teen membership has more than doubled in just four years. Club members reflect our diverse community: 53% qualify for free or reduced-price lunch, 54% are white, 46% are youth of color, and 42% live in single-parent homes. Thanks to your support, more kids and teens have a safe, welcoming place to belong.

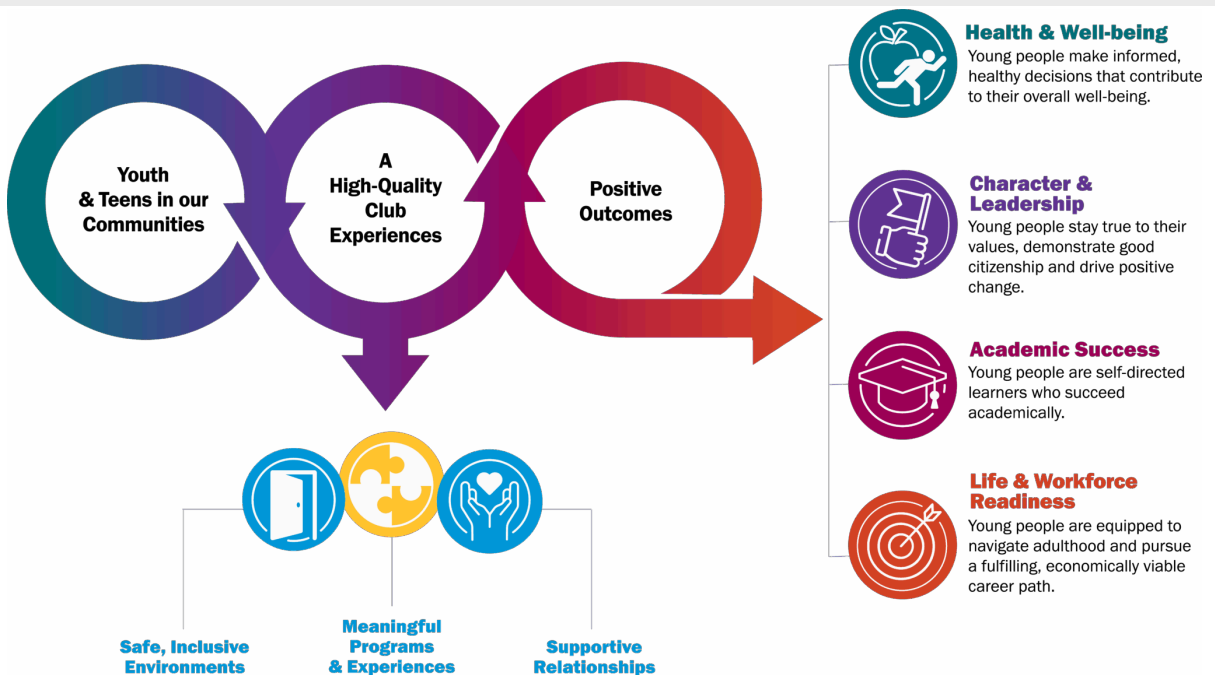
Club Members Eligible for Free or Reduced Lunch



BGCTC Annual Reach



We provide youth and teens with environments, relationships and experiences that build essential skills and equip them to achieve positive outcomes.



# Meet Kurt Cavalier Jr., Washington's Youth of the Year

Youth of the Year is Boys & Girls Clubs' signature program that helps teens grow as leaders. Each year, Clubs nominate some of our outstanding youth to share their stories and compete for scholarships at local, state, and national levels.

## FROM CLUB TO COLLEGE

Kurt Cavalier Jr., a thoughtful and driven member of the Raj Manhas Activity Center (RMAC) Teen Club in Lacey, earned the title of 2025 Washington State Youth of the Year.

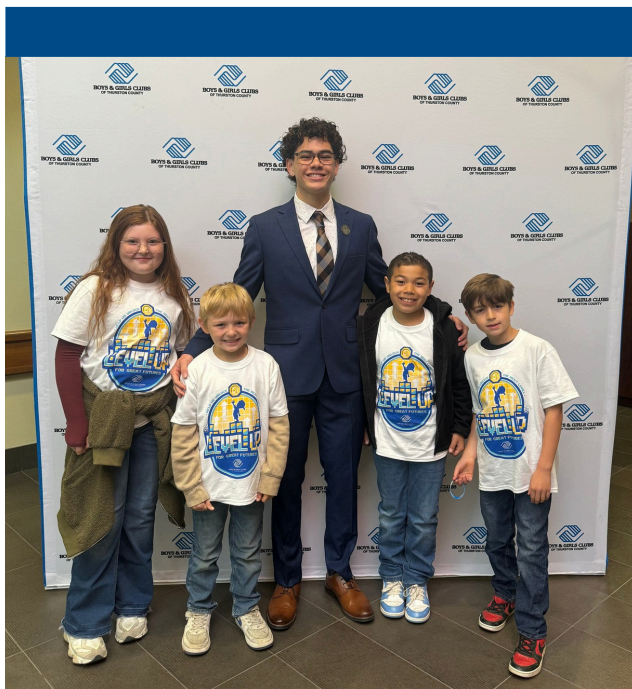
Kurt, an AAU standout, leads with confidence and a drive to help others succeed. He brings this same spirit to the court as the point guard for North Thurston High School's varsity team and to his role in the Club and community as a dedicated volunteer and positive role model.

Kurt has grown into an engaging, poignant public speaker and advocate for youth. Over this year, he has given speeches and represented Club youth at countless local organizations, conferences, and fundraisers, and in front of Hall of Fame athletes at the Mike Tice Celebrity Golf Tournament.

"Kurt shows up with purpose," said his mentor, RMAC Branch Director Latasha Pinkney. "He's grown into someone who uses his voice to uplift others."

"I want to become a teacher and make a difference in students' lives, just like my teachers and mentors have done for me," said Kurt.

This fall, Kurt will attend Grays Harbor College to play collegiate basketball and pursue his academic goals. We're so proud and cheering him on!



“

I'm committed to making a world where no one feels excluded. The Club's programs and activities helped shape who I am, and I'll always see it as my second home—a place where I could truly be myself.”

# Program Spotlight

At the Clubs, kids and teens shine in programs that build skills, boost confidence, and grow friendships—whether they’re tackling homework or playing basketball.

## Roots Basketball

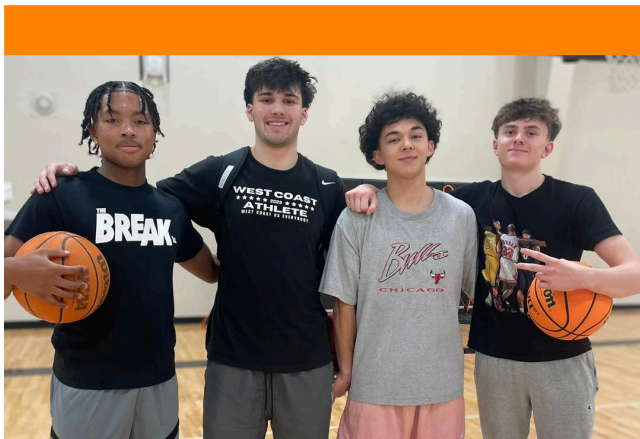
### Teens Grow Through the Game

In 2024, 250 outstanding youth participated in the South Sound Roots Academy Basketball program at the Boys & Girls Club, nearly tripling enrollment from 2023.

Housed within our Raj Manhas Activity Center (RMAC) Branch serving 6th–12th graders from North Thurston Public Schools, Roots goes far beyond basketball.

Coaches and staff foster strong relationships, promote character growth through the Roots Character Development curriculum, and prioritize wellness and injury prevention using research-backed practices.

Beyond the court, youth are encouraged to complete homework, join club activities, and build life skills—all in a safe, welcoming space with Club staff and mentors. Roots at RMAC celebrates the whole youth: athlete, student, leader, and community member.



## Mentoring Matters

### G3 Boosts Academic Success

In 2024, RMAC Teen Club members continued to grow through the Get Good Grades (G3) program. Academic support focused on goal-setting, skill-building, and accountability. Students who can benefit most from extra academic support are enrolled in G3 each year in September.

Mentors visited campus during the school day to connect with youth and teachers. Small group sessions helped teens identify academic and personal challenges and brainstorm solutions.

In some cases, mentors played a key role in helping members get enrolled in Individualized Education Plan (IEP) for the first time.

Through tutoring, mentorship, and social-emotional learning, teens built academic skills and self-awareness. They overcame barriers like missed school, language challenges, and family stress.

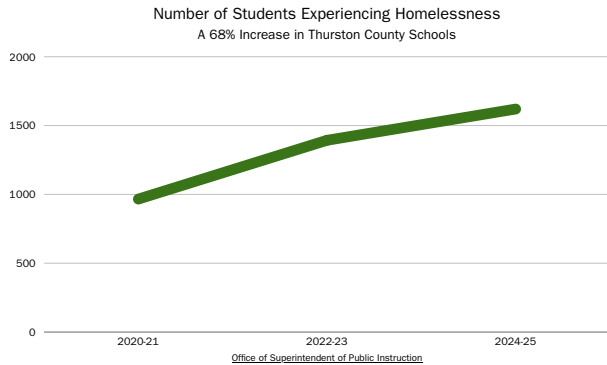
**Their hard work paid off: 80% of G3 teens kept or raised their English grades, and 84% did the same in Math.**

We celebrated all of the Clubs’ 2025 high school graduates at a county-wide ceremony this Spring.

Thanks to our growing partnership with North Thurston Public Schools, the G3 program will continue in the year ahead.

# Program Spotlight

Everyone needs help facing life’s challenges, including kids and teens. Many young people are already going through some of the hardest times in their lives. Our mentors walk alongside Club members and their families when life feels tough.



## SUPPORT FOR YOUTH EXPERIENCING HOMELESSNESS

For nearly 10 years, we’ve worked with schools to serve more youth experiencing housing instability.

In 2024, we partnered with Yelm Community Schools to expand access to the Club. Countywide, we provided full scholarships and added support to 157 youth experiencing homelessness—an increase of 82 from the previous year.

“Sometimes kids need a place like the Club to just be kids,” says Monica Serpas-Chase, Lacey Branch Director. “We had a family attending Club and staying in hotels. There wasn’t always enough room in their mini-fridge, so we gave them a cooler for their food.”

Shy at first, the kids began to open up. “They loved the Club so much, they’d get sad if their mom picked them up early,” Monica says.

By spring, their mom found stable housing. “The kids were so excited to have a backyard to play in,” Monica says. We helped furnish their new home with beds, blankets, and sheets. Their mom told us she was grateful to have the Club by her side.

## TEACHING SOCIAL & EMOTIONAL SKILLS AT CLUB

In 2024, over 200 youth joined Kaila’s Kids. In small group sessions, they practiced emotional regulation, clear communication, and bouncing back from challenges.

Fun games, like cards and role-play, made big feelings easier to understand and handle.

The program honors Kaila Rants Jorgensen, a dedicated staff member who championed youth mental health.

We lead age-appropriate activities that help kids and teens spot emotions, set goals, and build strong friendships. One parent said, “She’s becoming more confident and aware of her feelings.”

This summer, we’ve grown our team to three skilled Behavioral Support Specialists and are ready to support more youth at all nine Clubs.



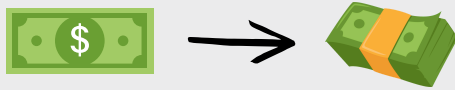
**Our goal is to reduce the stigma around mental health. We’re helping members build skills to advocate for themselves. While they’re learning those skills, we advocate for them.”**

—Mara, Director of Kaila’s Kids

# 2024 Financial Summary

At Boys & Girls Clubs of Thurston County, we're proud to be a local community-supported nonprofit. Most of our funding comes from private donations, helping us welcome all kids and teens, no matter their ability to pay. In 2024, we gave over \$1.1 million in fee waiver scholarships to families with financial need. We're grateful to the donors and partners who make this possible.

A National BGCA study found that... **EVERY \$1 INVESTED** in Boys & Girls Clubs **RETURNS \$10.32** in current and future earnings and cost-savings to local communities.



The greatest benefits are from Club members' improved grades, reduced alcohol use and their parents' earnings.

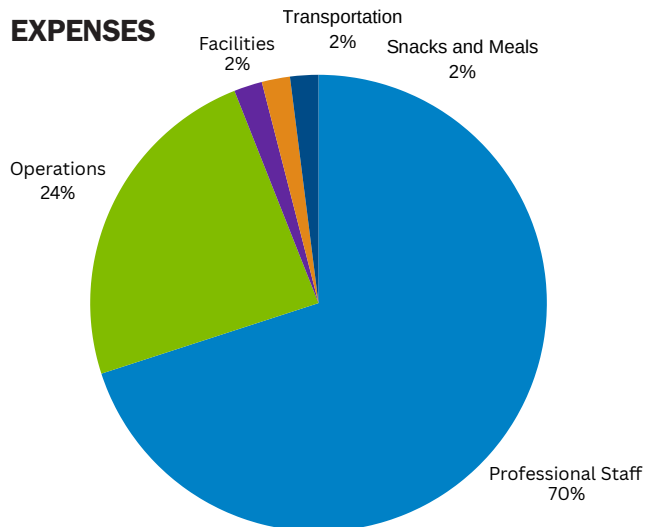
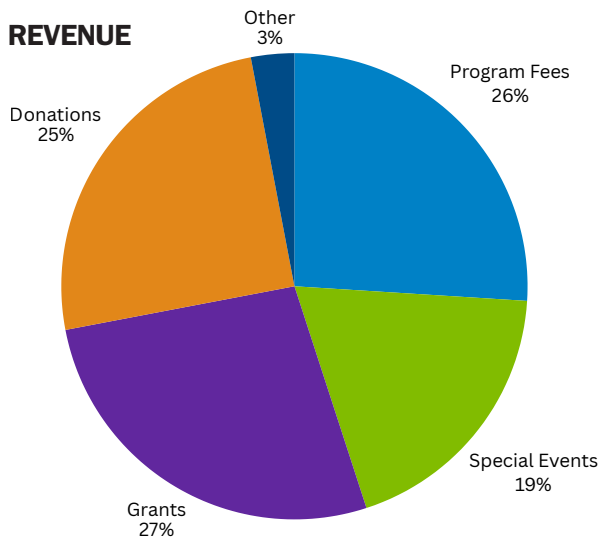
## SERVING OUR MISSION

Staffing remains our greatest investment and most valuable resource, making up 70% of our operating budget. Our youth development professionals and dedicated leadership team deliver safe, enriching, and consistent programs at all nine of our Clubs.

In-kind donations, corporate and individual sponsorships, and community support allow us to use the remaining 30% of our budget for operational needs like transportation, snacks, supplies, and facility costs—stretching every dollar to support youth.

## YOUR GIFT MAKES A DIFFERENCE

Over 70% of our annual operating budget is raised through fundraising, while just 29% comes from program and service fees. This funding model ensures that financial challenges are never a barrier to participation at the Club.



# Honoring Giving Society Members



## LIFETIME GIVING SOCIETY

We deeply thank our Lifetime Giving Society members for their incredible generosity and lasting support, which help build brighter futures for young people across Thurston County.

## Philanthropists

The Bruno & Evelyne Betti Foundation  
The Stars Foundation

## Mentors

Steve & Michele Boone  
Ron Rants  
Graydon Smith

## Leaders

Dr. Tony & Christie Agtarap  
Lois Kussman  
Mike & Vicki McKinnon  
Jim & Gayle Phillips  
Jamie & Sally Will  
Titus-Will Families Foundation  
Judy Weigand  
Michelle Wickett

## JEREMIAH MILBANK SOCIETY

The Jeremiah Milbank Society celebrates annual donors of \$10,000 or more whose dedication opens doors for Club youth and strengthens our community.

Mike Bjerke  
Steve & Michele Boone  
Lora & Graham Budd  
Harold & Dorrie Carr  
Zale & Kristen Crawford  
Peter & Kathryn Fluetsch  
Jen & Eric Foley  
Ray Hardee  
Amee & Craig Kiefer  
Mike & Vicki McKinnon  
Jace Munson  
Kathy & Jeff Powell  
Pat & Helen Rants  
Danielle Rants  
Ron Rants  
Brian Rich  
Mike & Diane Tice  
Judy Weigand  
Spence & Dawn Weigand  
Michelle Wickett  
Jamie & Sally Will  
Anonymous  
Anonymous

\*Supporters are listed for the 2024 calendar year



# Thank You to Our 2024 Sponsors

## SUSTAINING PARTNERS

Sustaining Partners donate \$25,000 each year to support and strengthen youth and families in Thurston County. Their leadership in philanthropy helps us serve those who need us most.



## TITLE SPONSORS

FORMA Construction  
 Olympia Federal Savings  
 The Rants Group  
 TBG Holdings  
 The Chehalis Tribe

Kevin Hayward State Farm  
 Kim Asay Allstate Insurance  
 Movement Mortgage (Caliber)  
 MPH Holdings  
 MultiCare  
 Olympia Orthopedic Associates  
 Pillar Financial Group  
 Showcase Media  
 Titus Will Automotive Group  
 Umpqua

Chicago Title  
 City of Yelm  
 Clifton, Larson, Allen, LLC  
 Guild Mortgage  
 Heritage Bank  
 Kiley Juergens  
 Lacey Fire Department  
 Law Offices of Harold Carr  
 Northwest Harley Davidson  
 Olympic Sotheby  
 Panowicz Jewelers  
 Puget Sound Energy  
 Purpose Realty  
 RE/MAX Advantage  
 SCJ Alliance  
 SPSCC Foundation  
 The Max Squared  
 Timberland Bank  
 WSECU

## PLATINUM LEVEL

Right! Systems  
 SPSCC Foundation  
 Sunset Air  
 Twinstar Credit Union

## FRIENDS

Lacey Collision Center  
 LeMay Pacific Disposal  
 O Bee Credit Union

## GOLD LEVEL

KGY Media Group  
 The Valley Athletic Club

## EVENT SPONSORS

Amcors Rigid Plastics  
 BJ Bjerke (Custom Classics)  
 Capitol Business Machines

## SILVER LEVEL

Color Graphics  
 Dairy Queen  
 Harbor Foods

\*Sponsors are listed for the 2024 calendar year



## Board Leadership

Our Board members pour their time, talent, and treasure into our mission all year long. They advocate on behalf of our Club kids and teens, making sure they have mentors and a Club where they can belong.

- Kim Asay
- Kevin Bogatin
- Steve Boone
- Kirsten Conklin
- Zale Crawford
- Josh Cummings
- Voshte Demmert-Gustafson\*
- Ed Girard
- Jessica Grubb
- Rose Gundersen
- Denise Hibblen
- Josh Johnston\*
- Amee Kiefer\*
- Brandy Nelms\*
- Sean Padget
- Danielle Rants\*
- Brian Rich\*
- Ashley Witherow
- \*Board Leadership

“  
**The Clubs are a force multiplier in our community. For every \$1 invested, over \$10 comes back in community impact. Beyond the money, the Clubs are a positive place for kids to spend time while giving their parents peace of mind that their kiddos are safe and having fun.”**  
 –Josh Johnston, BGCTC Board President

## Emeritus Board

- Dr. Anthony Agtarap
- Christie Agtarap
- Heather Burgess
- Kim Dinsmore
- Lori Drummond
- Karen Janz
- Mike McKinnon
- Jace Munson
- Ron Rants
- Scott Seaman
- Michelle Wickett
- Jamie Will
- Wayne Williams



“ Club staff are the pulse that keeps the Clubs moving. The breakthroughs, jokes, and lifelong friends our kids and teens are making wouldn’t happen without the incredible Club staff working in our nine branches .”

-Shellica Trevino, BGCTC CEO

# Staff Leadership

- Shellica Trevino, Chief Executive Officer
- David Doyle, Chief Financial Officer
- Mike Babauta, Director of Resource Development
- Nathan Carlson, Director of Personnel & Training
- Leah Bradley, Senior Area Director
- Felicia Maae, Area Director
- Ryan Piles, Area Director



**BOYS & GIRLS CLUBS**  
OF THURSTON COUNTY



[Facebook.com/bgctc](https://www.facebook.com/bgctc)



<https://www.linkedin.com/company/bgcthurston>



[Instagram.com/bgc\\_thurston](https://www.instagram.com/bgc_thurston)