Extended to July 15, 2020

Form **990**

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 18

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For th	e 2018 calendar year, or tax year beginning SEP I, 2018 and 6	ending £	70G 3T, 70TA				
В	Check if applicab	C Name of organization		D Employer identifi	cation number			
	Addre	Boys & Girls Clubs of Thurston County						
L	Name chang			91-2124629				
	Initial return Final	2/2/ Heritage CT CW CTF 301	Room/suite	E Telephone number 360-956-0755				
L	returr termii ated				2,531,693.			
г	Amer — Amer — return		G Gross receipts \$					
F	return Appli- tion			H(a) Is this a group re				
L	Itlon pendi	2424 Heritage CT SW, STE 301, Olympia,	Tu770 (?Yes X No			
_				H(b) Are all subordinates in				
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	7	list. (see instructions)			
		te: Dgctc.org	1 5	H(c) Group exemptio				
		forganization: X Corporation Trust Association Other	L Year	of formation: ZUUI	M State of legal domicile: WA			
Р		Summary						
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: $\underline{\text{To ir}}$ realize their greatness.	ispire	and enable	youth to			
Ē	2	Check this box if the organization discontinued its operations or dispos	sed of more	e than 25% of its net as	ssets.			
×	3	Number of voting members of the governing body (Part VI, line 1a)			19			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	19			
ος O	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	108			
ij	6	Total number of volunteers (estimate if necessary)		6	164			
댨	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
Ř	l h	Net unrelated business taxable income from Form 990-T, line 38			0.			
	 ~	The difficulties business taxable meeting north of the object of the obj		Prior Year	Current Year			
•	8	Contributions and grants (Part VIII, line 1h)		2,241,547.				
Revenue	9			535,354.	559,902.			
Ķ	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		60,925.	21,684.			
Ä	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.7323.	-132,015.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,837,826.	2,382,278.			
	+	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14			0.	0.			
10	1	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,579,964.	1,786,349.			
Expenses	162			0.	0.			
ben	h	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 362,10)2. -					
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,146,550.	807,869.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,726,514.	2,594,218.			
		Revenue less expenses. Subtract line 18 from line 12		111,312.	-211,940.			
<u> </u>	3 - 3	Nevende less expenses, odbitact line 10 from line 12		eginning of Current Year				
Net Assets or	20	Total access (Part V. line 16)	B	3,221,445.	End of Year 3,176,859.			
SSC	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	·····	86,204.	221,013.			
let/	22	Net assets or fund balances. Subtract line 21 from line 20	······	3,135,241.	2,955,846.			
	art II			J, 13J, 241.	2,933,040.			
118.		alties of perjury, I declare that I have examined this return, including accompanying schedules	and states	center and to the heat of m	v knowledge and helief it is			
		andes of perjory, i declare that i have examined this retain, including accompanying schedules of, and complete. Declaration of preparer (other than officer) is based on all information of wh		•	y knowledge and belief, it is			
uu	, 60116	L	icii piepaie	i ilas ally kilowieuge.				
٥.		Signature of officer		Date				
Sig		Chris Woods, Executive Director						
Here Chris Woods, Executive Director Type or print name and title								
			<u>-</u> -	Date Check	PTIN			
Da!	d	Print/Type preparer's name Terry D Sodders CPA Preparer's signature		if				
Pai				self-employ				
	parer			Firm's EIN ▶	91-0870697			
Use Only Firm's address 324 S Main Street Unit A								
_		Montesano, WA 98563-4502		Phone no. 3 6	0-533-3370			
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			L Yes L No			

	990 (2018) Boys & Girls Clubs of Thurston County 91-2124629 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: The mission of the Boys and Girls Clubs of Thurston County is to
	inspire and enable youth to realize their greatness.
_	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3,	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,801,796 \cdot including grants of \$) (Revenue \$ 571,248 \cdot)
4a	(Code:) (Expenses \$1,801,796. including grants of \$) (Revenue \$) (Revenue \$) The organization serves ages 5 to 18 through its Boys and Girls Clubs
	operations at five locations in Thurston County Washington with nearly
	2,300 members. Programs are available during hours when schools are not
	in session and are designed and implemented to support character and
	leadership development, education and career development, health life
	skills development, arts and sports skills, and fitness and recreation.
4b	(Code:) (Expenses \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
чu	(Expenses \$ Including grants of \$) (Revenue \$)
	Total program service expenses 1,801,796.
	Form 990 (2018)

ı u	Cit officerist of frequired confederes			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III			х
		5		Δ.
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	المما		х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Δ
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	_ ``		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u></u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			J
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Ра	rt IV Checklist of Required Schedules (continued)			,			
			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23		X			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		\ _v			
	Schedule K. If "No," go to line 25a	24a		X			
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b	 	-			
C		040					
d	any tax-exempt bonds?	24c 24d	 	-			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		 			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200	 				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? /f "Yes," complete						
	Schedule L, Part I	25b		x			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200					
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"						
	complete Schedule L, Part II	26		x			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial						
5	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member						
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L., Part IV						
	instructions for applicable filing thresholds, conditions, and exceptions):	2 (1.4 m) 2 (2.4 d) 2 (2.4 d)					
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			X			
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	<u> </u>	Х			
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			l			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	├			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,			
	contributions? If "Yes," complete Schedule M	30	 	X			
31	Did the organization liquidate, terminate, or dissolve and cease operations?	١.,		\ _V ,			
20	If "Yes," complete Schedule N, Part I	31		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x			
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations.	32					
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	22		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	 				
~·	Part V, line 1	34		x			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X			
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1 333	t				
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?						
	If "Yes," complete Schedule R, Part V, line 2	36		X			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization						
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?						
	Note. All Form 990 filers are required to complete Schedule O	38	Х				
Pa	statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<u>0</u>					
	Enter the number of Forms W-2G included in line 1a. Enter -0· if not applicable	<u>0</u>					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?	l 1c	ı X '	I			

	,	1	ke masesa	Yes	No				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 108		S. Led.					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
	0								
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other				l				
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	100	X				
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		_5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		_5b		X				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		_5c		<u> </u>				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_	_		177				
			6a		X				
р	If "Yes," did the organization include with every solicitation an express statement that such contribut	-			ĺ				
,	were not tax deductible?	•••••••••••	6b	3841	10.00				
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	viana pravidad to the pavero	168. CA	W. 6	X				
a			7a						
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	no roquirod	7b	-					
·	to file Form 8282?		7c		х				
d		7d	70	75450T	75.				
e	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7е	480 8 1	762.63				
_	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h									
8	7								
	sponsoring organization have excess business holdings at any time during the year?								
9									
а	Did the sponsoring organization make any taxable distributions under section 4966?	•••••••	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or relatéd person?		9b						
10	Section 501(c)(7) organizations. Enter:	1	80						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:	1			新 党				
а	Gross income from members or shareholders	11a	4						
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b		Bes. E.	Stiff				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	l l	12a		2000 A 191				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		34	1.5				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		10-	100 PM					
а	Is the organization licensed to issue qualified health plans in more than one state?	••••••	13a	1.56 m	2 (M) 1941				
b	Enter the amount of reserves the organization is required to maintain by the states in which the		1.00						
D	organization is licensed to issue qualified health plans	13b							
С	Enter the amount of reserves on hand	13c							
14a			14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14a 14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		I-TIJ						
	excess parachute payment(s) during the year?		15		х				
	If "Yes," see instructions and file Form 4720, Schedule N.	•••••••••••••••••••••••••••••••••••••••	2 0 3 0						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		х				
	If "Yes," complete Form 4720, Schedule O.				\$3.5				

Form 990 (2018) Boys & Girls Clubs of Thurston County 91–2124629 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

-	Check if Schedule O contains a response or note to any line in this Part VI				X				
Sec	tion A. Governing Body and Management								
				Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year1a	19			N 35 1				
	If there are material differences in voting rights among members of the governing body, or if the governing		9.0						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 19								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct		2	X					
	of officers, directors, or trustees, or key employees to a management company or other person?		3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was		4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		X				
6	Did the organization have members or stockholders?	1	6		X				
			Ť						
	more members of the governing body?		7a		х				
b		lers or							
		1	7b		х				
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the formula to the properties of the	ollowing:		12%	903000				
		· i	8a	X	型的放出				
b	Each committee with authority to act on behalf of the governing body?		8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		OD						
3	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		х				
Sec	etion B. Policies (This Section B requests information about policies not required by the Internal Revenue C		9		21				
	tion Di l'Onoice (mis deciron d'requests information about policies not required by the internal nevenue C		1	Yes	N ₂				
102	Did the organization have local chapters, branches, or affiliates?	ſ	40-	res	No X				
h	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	offiliate o	10a						
b			401.						
110	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b 11a	X					
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b 120	Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13		X 3	X					
12a	40 11	to0	12a	<u> </u>	X				
b			12b						
С		I		v					
40	in Schedule O how this was done		12c	X					
13	Did the organization have a written whistleblower policy?		13	X					
14	Did the organization have a written document retention and destruction policy?		14	X	Service Const				
15	Did the process for determining compensation of the following persons include a review and approval by inde	ependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			Kar.	12 min 1				
	The organization's CEO, Executive Director, or top management official		15a	X					
р	Other officers or key employees of the organization		15b	X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with			IN	Cartail				
_	taxable entity during the year?		16a	a Li Korana - Ari	X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its par								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		314	H.E	\$ 1.5				
	exempt status with respect to such arrangements?		16b						
	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►WA								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T	(Section 501(c)(3)	only)	availa	able				
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website X Another's website X Upon request Other (explain in Scheo	•							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	nterest policy, and	finan	cial					
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and	records ►							
	Boys & Girls Clubs of Thurston County - 360-956-0755								
	2424 Heritage CT SW, STE 301, Olympia, WA 98502								
832006	6 12-31-18		Form	990	(2018)				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Lheck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	T .g.	A1 114.C		C)	1100	. ioai	(D)	(E)	(F)
Name and Title	Average	Position (do not check more than one					one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	ls bot or/trus	h an	compensation	compensation	amount of
	week		cer ar	la a a	irecto	Trus	itee)	from	from related	other
	(list any hours for	lirecto				L		the organization	organizations (W-2/1099-MISC)	compensation
	related	trustee or director	stee			Highest compensated employee		(W-2/1099-MISC)	(***2/1099-101130)	from the organization
	organizations	trust	altre)yee	educ		(** = / / / / / / / / / / / / / / / / / /		and related
	below	Individual t	Institutional trustee	jej.	Key employee	lest co loyee	ner			organizations
	line)	lndi	Inst	Officer	Key	E dia	Former			
(1) Christie Agtarap	2.00								, _	
Board Member	0.00	X			<u> </u>	<u> </u>		0.	0.	0.
(2) Carrie Benjamin	2.00		ŀ							
Board Member	0.00	X						0.	0.	0.
(3) Steve Boone	2.00									
Board Member	0.00	Х						0.	0.	0.
(4) Tim Braniff	2.00	l							_	
Board Member		X				<u> </u>		0.	0.	<u> </u>
(5) Heather Burgess	2.00									
Board Member		X						0.	0.	0.
(6) Kirsten Conklin	2.00					١.			_	_
Board Member	1	X						0.	0.	0.
(7) Zale Crawford	2.00							,	_	_
Vice President		X		X		<u> </u>		0.	0.	0.
(8) Voshte Demmert-Gustafson	2.00									_
Board Member	1	X						0.	0.	0.
(9) Melissa Gombosky	2.00								_	_
Board Member		Х						0.	0.	0.
(10) Kevin Hayward	2.00								_	_
Board Member		X			L			0.	0.	0.
(11) Whitney Holm	2.00									
President		X		Х	_			0.	0.	0.
(12) Karen Janz	2.00								_	
Treasurer		X		X				0.	0.	0.
(13) Joshua Johnson	2.00								_	
Board Member		X						0.	0.	0.
(14) Amee Kiefer	2.00								_	
Board Member		Х						0.	0.	0.
(15) Mike McKinnon	2.00							_		
Board Member		Х			_			0.	0.	0.
(16) Lisa Miles	2.00	l						,		
Board Member		X						0.	0.	0.
(17) Jace Munson	2.00									
Board Member		X						0.	0.	0. Form 990 (2018)

832007 12-31-18

Form 990 (2018) Boys & G	<u>irls Cl</u>	ub	S (of	T]	hu:	rs	ton County	91-2124	1629 Page 8
Part VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	/ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours per week (list any	(do box offi	(C) Position (do not check more than on box, unless person is both a officer and a director/truster				one th an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) Chad Sutter Board Member	2.00	х						0.	0.	0.
(19) Michelle Wickett Board Member	2.00	x						0.	0.	0.
(20) Wayne Williams Esq. Board Member	2.00	х						0.	0.	0.
(21) Ron Rants Emeritus Board Member	2.00	х						0.	0.	0.
(22) Jamie Will Emeritus Board Member	2.00	х						0.	0.	
(23) Chris Woods CEO	40.00			x				0.	0.	
(24) Shellica Trevino Director of Operations	40.00			х				70,914.		
(25) Craig McElfresh Prior CEO	40.00			x				82,994.		•
1b Sub-total c Total from continuation sheets to Part V	II, Section A							153,908.	0.	0.
d Total (add lines 1b and 1c)							<u>►</u> ho i	153,908 received more than \$10		6,217.
compensation from the organization										0 Yes No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s				-	•	-		highest compensated e		3 X
4 For any individual listed on line 1a, is the standard related organizations greater than \$15	um of reportab	le c	omp	ensa	atior	n and	d of	ther compensation from	the organization	4 X
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con	accrue compe	nsat	ion 1	from	any	/ uni	rela	ted organization or indiv		5 X
Section B. Independent Contractors	ipioto corrodar	001	01 0	4011	porc	3017				
Complete this table for your five highest co the organization. Report compensation for										sation from
(A) Name and business			INC			<u> </u>		(B) Description of		(C) Compensation
								\\		
										WWW. 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00
2 Total number of independent contractors (ot li	mite	d to		se li	ste	I d above) who received r	nore than	
\$100,000 of compensation from the organi	zauon 📂				'		,	· · · · · · · · · · · · · · · · · · ·	I Viai	Form 990 (2018)

1.00	Check if Schedule O contains a response or note to any line in this Part VIII										
or the state of th					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514			
tt st	1 a	Federated campaigns	1a					建设工程设置			
<u> </u>	b	Membership dues	1b								
Am,	С	Fundraising events	1c	861,962.							
를 를	d	Related organizations	1d								
in.		Government grants (contributions)	1e	515,577.							
ig Si	f	All other contributions, gifts, grants, and	i 🔲								
ag al		similar amounts not included above	1f	555,168.							
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f:	\$	40,326.							
රි ළ	h	Total. Add lines 1a-1f			1,932,707.						
				Business Code				4.8.2			
e l	2 a	Child Care		624410	512,877.	512,877.	-	Miles Production Control of the Cont			
ه ڲٙ	b	Membership		900099	47,025.	47,025.					
တွင်	С										
eve	d										
Program Service Revenue	е										
ል	f	All other program service revenue .									
	g	Total. Add lines 2a-2f			559,902.	TO YES THE STATE		選択などから			
	3	Investment income (including divide									
		other similar amounts)			11,346.	11,346.					
	4	Income from investment of tax-exer									
	5	Royalties									
			(i) Real	(ii) Personal	T Alter						
	6 a	Gross rents									
	b	Less: rental expenses									
	С	Rental income or (loss)									
	d	Net rental income or (loss)									
	7 a	Gross amount from sales of (i) S	Securitie	es (ii) Other				17			
		assets other than inventory		10,338.		lant in the second					
	b	Less: cost or other basis					de de				
		and sales expenses		0.				74			
	С	Gain or (loss)		10,338.							
		Net gain or (loss)			10,338.			10,338.			
venue	8 a	Gross income from fundraising ever including \$ 861,962									
eve		contributions reported on line 1c). S	_								
ű.		Part IV, line 18		a 17,400.							
Other Re	b	Less: direct expenses									
0		Net income or (loss) from fundraisin			-132,015.		The second of the second second second	-132,015.			
		Gross income from gaming activitie	-		13.44			15 18 18 18 18 19			
		Part IV, line 19		а			展野等的工程				
	b	Less: direct expenses									
		Net income or (loss) from gaming a				. The still have the Second		100 + 200 Section 1 Fred Law 10, 19 on 18			
		Gross sales of inventory, less return				被 值 公司					
		and allowances		а							
	b	Less: cost of goods sold									
		Net income or (loss) from sales of ir					2 40 80 80 90	10.40 × 78 × 940 × 710 × 47 × 11 × 10			
		Miscellaneous Revenue		Business Code							
	11 a										
	b			_							
	С			_							
	d	All other revenue					7 7 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
		Total. Add lines 11a-11d			0 000 000			404 555			
	12	Total revenue. See instructions			2,382,278.	571,248.	0.	-121,677.			

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respor not Include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic			: 프로마이 나타 현소를 됐 근 17일까지 않는 10일까?	
~	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	224,215.		224,215.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 6 5 5 6 6 6			
7	Other salaries and wages	1,255,608.	1,000,937.	1,050.	253,621
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	163,595.	115,784.	16 705	21 100
9	Other employee benefits	142,931.	94,753.	16,705. 22,162.	31,106 26,016
10	Payroll taxes	144,931.	94,733.	44,104.	<u> 40,016</u>
11_	Fees for services (non-employees):	75,420.	16,162.	48,568.	10,690
a		75,420.	10,102.	40,500.	10,090
b					
	Lobbying				***
e	Dueforational for duetation assures. One Daut IV. Bury 47				<u> </u>
f	Investment management fees		<u> </u>	10.8 18-1-5-818-	
g	//6/1 //) / / / / / / / / / / / / / / / /		, , , , , , , , , , , , , , , , , , , ,		
Ū	column (A) amount, list line 11g expenses on Sch O.)	,			
12	Advertising and promotion	20,575.	16,376.	2,099.	2,100
13	Office expenses	127,994.	100,857.	23,873.	3,264
14	Information technology				
15	Royalties				
16	Occupancy	78,144.	68,849.	4,647.	4,648
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	25 540	4.4.004	01 041	
19	Conferences, conventions, and meetings	35,512.	14,271.	21,241.	
20	Interest				
21	Payments to affiliates	147,240.	142,823.	2,945.	1 170
22 23	Depreciation, depletion, and amortization	35,251.	31,023.	1,723.	1,472 2,505
23 24	Insurance Other expenses. Itemize expenses not covered	33,431.6	54,023·	4,745.	4,303
Z4	above. (List miscellaneous expenses in line 24e, if line)				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Repairs and Maintenance	70,635.	68,595.	2,040.	The second secon
b	37 Lib Management - Lib	54,233.	54,233.	-	
С	Inkind Expense	40,326.		13,646.	26,680
d	Rent	35,422.	20,241.	15,181.	
е	All other expenses	87,117.	56,892.	30,225.	
25	Total functional expenses. Add lines 1 through 24e	2,594,218.	1,801,796.	430,320.	362,102
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundralsing solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet			
,		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	652,127.	1	384,743.
	2	Savings and temporary cash investments	15,342.		31,731.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	27,892.	4	56,723.
	5	Loans and other receivables from current and former officers, directors,	公子 化黄蜡烷	10.0	
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	Prince Control of Cont
	6	Loans and other receivables from other disqualified persons (as defined under		為技術	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	 In the control of the c		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr). Complete Part II of Sch L	The second of the first of the second second of the second	6	100.00 a 100 to 2000 000 000 000 000 000 000 000 000 0
Assets	7	Notes and loans receivable, net		7.	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other		4.28	
		basis. Complete Part VI of Schedule D 10a 3,472,764			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 3,472,764 10b 1,533,924	1,842,552.	10c	1,938,840.
	11	Investments - publicly traded securities	1	11	
	12	Investments - other securities. See Part IV, line 11	683,532.	12	764,822.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	****
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,221,445.		3,176,859.
	17	Accounts payable and accrued expenses	8 86,204.	17	221,013.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	To Develop Service Service Company of the Company	21	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
ies	22	Loans and other payables to current and former officers, directors, trustees,			
ij	İ	key employees, highest compensated employees, and disqualified persons.	* 12	Was	The way of the same of
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
	26	Schedule D Total liabilities. Add lines 17 through 25	86,204.	25	221,013.
,	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	00,204	26	221,013.
w		complete lines 27 through 29, and lines 33 and 34.			
ĕ	27	Unrestricted net assets	2,830,592.	27	2,592,539.
aar	28	Temporarily restricted net assets	304,649.		363,307.
Ä	29	Permanently restricted net assets	301/0130	29	00070070
Ĕ		Organizations that do not follow SFAS 117 (ASC 958), check here		123	
F.		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	. o santa (34/35%) lan i
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
χĄ	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	3,135,241.		2,955,846.
	34	Total liabilities and net assets/fund balances	3,221,445.		3,176,859.
	******				Form 990 (2018)

Form **990** (2018)

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2018)

X

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Boys & Girls Clubs of Thurston County 91-2124629 Reason for Public Charity Status (All organizations must complete this part.) See instructions.

					<u>-</u>						
Γhe	organ	ization is not a private found	ation because it is: (For lines 1 through 12, o	heck only	one box.)					
1		A church, convention of ch	urches, or associatio	on of churches describe	d in sectio	n 170(b)(1	I)(A)(i).				
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)					
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
		section 170(b)(1)(A)(iv). (C									
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v).				
7	X	An organization that norma	_				• •	public described in			
-		section 170(b)(1)(A)(vi). (C					onna ar mann arre garreren	panto accomoca ii.			
8		A community trust describe	•	(1)(A)(vi), (Complete Par	t II)						
9	一	An agricultural research org			•	ed in coni	inction with a land-grant	college			
		or university or a non-land-				-	=	-			
		university:	jiant oplioge of agric	altare (666 mendenone)	Littor tito	riamo, on	y, and state of the coneg	0 01			
10	·	An organization that norma	lly receives: (1) more	than 33 1/3% of its sur	nort from	contributi	one membership fees a	nd gross receipts from			
		activities related to its exen		·							
		income and unrelated busin		•			• •	•			
		See section 509(a)(2). (Cor		(less section of reak) if	om busine	ooco acqu	ined by the organization	aitei dulle 30, 1973.			
11		An organization organized a	•	ively to test for nublic es	faty Soo	section 50	10(a)(A)				
12	一	An organization organized a	•	*	-			nurnages of one or			
12.		more publicly supported or	•	•	•			• •			
		lines 12a through 12d that						DIECK THE DOX III			
а		Type I. A supporting orga				•		r alvina			
а	L	the supported organization		•				• •			
		organization. You must o			a majority (or the the	ctors or trustees or the s	supporting			
h		Type II. A supporting org	-		tion with it	o oupport	ad arganization(a) by ba	wing			
D								-			
		control or management o			ame perso	ภาร เกลเ 60	mirror or manage the sup	pported			
_		organization(s). You mus	- ·		ln connec	المطالب ماط	and functionally interval	ما در الم			
C	L	Type III functionally inte	-			-		ea willi,			
_1		its supported organization		•		•	•	t			
d		Type III non-functionally						* *			
		that is not functionally int	-		•		•	iveness			
_	Γ	requirement (see instruct	="	-							
е		Check this box if the orga					a Type i, Type ii, Type iii				
£	Ento	functionally integrated, or or the number of supported o	• •		ing organi.	zation.					
'		ride the following information		•••••	•••••						
9		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other			
	•	organization	, ,	(described on lines 1-10	in your governi Yes	ng document? No	support (see instructions)	support (see instructions)			
				above (see instructions))							
				*** · · · · · · · · · · · · · · · · · ·							
	-										
				FT 4 95 N 2 5 N 2 1.0 1.0 1.0	-	1 10 to 10 artist 10 to					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 Schedule A (Form 990 or 990-EZ) 2018 Schedule A (Form 990 or 990-EZ) 2018 Boys & Girls Clubs of Thurston County 91-21246 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) 91-2124629 Page 2

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
-	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,806,317.	1,738,591.	3,244,371.	2,045,572.	2,439,097.	11,273,948.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	48,195.				127,494.	544,628.
4	Total. Add lines 1 through 3	1,854,512.	1,781,891.	3,374,035.	2,241,547.	2,566,591.	11,818,576.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,			第2			
	column (f)	**************************************				2. 基础	
	Public support. Subtract line 5 from line 4.						11,818,576.
	ction B. Total Support	r		4.00		, 	
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	1,854,512.	1,781,891.	3,374,035.	2,241,547.	2,566,591.	11,818,576.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1,835.	1 70E	11 570	10 256	11 240	26 000
_	and income from similar sources	1,033.	1,795.	11,570.	10,356.	11,346.	36,902.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
11	assets (Explain in Part VI.) Total support. Add lines 7 through 10				1967-1963 (14 - 14 14 14 14 14 14 14 14 14 14 14 14 14		11,855,478.
12	Gross receipts from related activities,	etc (eee instruction				12	11,055,470.
	First five years. If the Form 990 is for	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	d fourth or fifth to			
.0	organization, check this box and stor	_			-		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2018 (column (fl)		14	99.69 %
15	Public support percentage from 2017	' Schedule A. Part	II. line 14		***************************************	15	99.74 %
	16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qualifies as a publicly supported organization						
17a							
	17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the	_				•	
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						
					Sche	dule A (Form 990	or 990-EZ) 2018

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")					ĺ	
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
·	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
0	furnished by a governmental unit to						
	the organization without charge						
c							
	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and						
b	3 received from disqualified persons Amounts Included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the				:		<i></i>
_	amount on line 13 for the year						
	Add lines 7a and 7b					1542 / 1030 / 1526 PM - 1745 / 1	
	Public support. (Subtract line 7c from line 6.)	apple apple to the control	100000000000000000000000000000000000000	1500 1940 H. DESE VIDE			
	ndar year (or fiscal year beginning in)	(-) 0044	// / 0045		(1) 0047	1 1 2010	
	- · · · · · ·	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
าบล	dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						,
	(less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization's	s first second this	d fourth or fifth to	y vear as a sectio	n 501(c)(3) organize	ation
•	check this box and stop here	-			•		,
Sec	ction C. Computation of Publ	ic Support Pe	rcentage		***************************************		
	Public support percentage for 2018 (I			column (fl)		15	
	Public support percentage from 2017					16	% %
	ction D. Computation of Inves				***************************************	10	70
	Investment income percentage for 20			no 12 ookuma (A)		17	0/
							%
	Investment income percentage from 2			on line 14 and line		18	% 7.15 m = 1
เลย	33 1/3% support tests - 2018. If the						
	more than 33 1/3%, check this box at				• •	***************************************	
b	33 1/3% support tests - 2017. If the						
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization	n did not check a l	box on line 14, 19	a, or 19b, check th			
83202	3 10-11-18				Sch	edule A (Form 990	or 990-E71 2018

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	Yes	No
1		the state of the s
2		
3a		100
3b		
3c	\$6.23	77. 71.
4a		Tarris de Carres de
4b		
4c		
5a 5b		
50		
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7		
8	348	
9a		
9b	NA S	4.1. T
9c		mayor Ay
100		
10a 10b	10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A L
	00-F7	2018

Sch Pa	edule A (Form 990 or 990-EZ) 2018 Boys & Girls Clubs of T	hurs	ton County 9	1-2124629 Page 6
1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ig Org	anizations	
•	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust (on Nov. 20, 1970 (explain in	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	omplete	Sections A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_ 4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
_8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	- 4:	1. 在1000000 (1000 A) 1. 20gg	Company of the company
	factors (explain in detail in Part VI):	1		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		19
_ 3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	 - -		
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		***
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		44	
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		ated Type III supporting orga	enization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Schedule A (Form 990 or 990-EZ) 2018 Boys & Girls Clubs of Thurston County 91-2124629 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2018 from Section C, line 6 Line 8 amount divided by line 9 amount (i) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2018 Amount for 2018 Distributable amount for 2018 from Section C, line 6 Underdistributions, if any, for years prior to 2018 (reasonable cause required- explain in Part VI). See instructions. Excess distributions carryover, if any, to 2018 a From 2013 **b** From 2014 c From 2015 d From 2016 e From 2017 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2018 distributable amount Carryover from 2013 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions, for 2018 from Section D, a Applied to underdistributions of prior years **b** Applied to 2018 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2019. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2014 **b** Excess from 2015

Schedule A (Form 990 or 990-EZ) 2018

c Excess from 2016d Excess from 2017e Excess from 2018

Schedule A	(Form 990 or 9	990-EZ) :	2018	ROAR	δc	Glr.	LS	CTUDE	OI	Thu	<u>rston</u>	Cou	nty	91-2124629	Page
Part VI	Suppleme Part IV, Section 1; Part IV	ental Ir ion A, lin /, Section	nform es 1, 2 n D, lin	ation. , 3b, 3c es 2 and	Provi , 4b, 4 d 3; Pa	de the lc, 5a, 6 art IV, 5	expla 3, 9a, Sectio	nations r 9b, 9c, 1 on E, lines	equired 1a, 11k 1c, 2a	l by Part o, and 1 , 2b, 3a,	II, line 10 1c; Part IV and 3b; F	; Part II, , Section Part V, Ii	line 17a o n B, lines ne 1; Part \	r 17b; Part III, line 12; 1 and 2; Part IV, Section V, Section B, line 1e; Par mal information.	C, t V,
	(See instruct	ies 5, 6, ions.)	and 8;	and Pai	τν, δ	ection	E, line	es 2, 5, a	10 b. Al	so com		part for	any additio	onal information.	
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Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. ➤ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Employer identification number

	Boys & Girls Clubs of Thurston County	91-2124629
Organization type (che	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	ion is covered by the General Rule or a Special Rule. D1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special	Rule. See Instructions.
General Rule		
•	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions tota any one contributor. Complete Parts I and II. See instructions for determining a contribu	• ,
Special Rules		
sections 509(a any one contri	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% supp i)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 1 butor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the an D-EZ, line 1. Complete Parts I and II.	6a, or 16b, and that received from
year, total con	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fro tributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or ec cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of th	ducational purposes, or for the
year, contribut is checked, en purpose. Don't	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fro cions exclusively for religious, charitable, etc., purposes, but no such contributions totaled ter here the total contributions that were received during the year for an exclusively religi- t complete any of the parts unless the General Rule applies to this organization because table, etc., contributions totaling \$5,000 or more during the year	d more than \$1,000. If this box ous, charitable, etc., e it received <i>nonexclusively</i>
but it must answer "No	on that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule I " on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on it eet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	

Name of organization

Employer identification number

Boys & Girls Clubs of Thurston County

91-2124629

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	STARS Foundation of Thurston County PO Box 12600 Olympia, WA 98508	\$178,760.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	The Bruno & Evelyn Betti Foundation 1201 Third Avenue Ste 4800 Seattle, WA 98101	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Dawkins Charitable Trust 5640 Forest Shores Dr NW Olympia, WA 98502	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Perkins Coie 1201 Third Avenue Ste 4800 Seattle, WA 98101	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

Boys & Girls Clubs of Thurston County

91-2124629

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional appear is peeded	ara da
B. E. J. Data rescord	Trondant Troperty (see instructions). Use duplicate copies of Part II II	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) (b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received ·
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of org	ganization			Employer identification number
Boys &	Girls Clubs of Thursto	on County		91-2124629
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional s	ons to organizations described in through (e) and the following line ensurations of \$1,000 or	ntry For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of git	ft	
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
	Transferee's name, address, an	(e) Transfer of git		ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
ŀ				
_	Transferee's name, address, and	(e) Transfer of gif		ansferor to transferee
(a) No.				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(e) Transfer of gif	t	
-	Transferee's name, address, and	3 ZIP + 4	Relationship of tra	ansferor to transferee
.				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 8 Open to Public Inspection

Name of the organization

Boys & Girls Clubs of Thurston County

Employer identification number 91-2124629

Pa	rt 📗 Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, I	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a hist	orically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Y
a	Total number of conservation easements		2a
b	man and the same a		
	Number of conservation easements on a certified historic str		******
	Number of conservation easements included in (c) acquired		
	listed in the National Register		I I
3	Number of conservation easements modified, transferred, re		
	year >	, , ,	3
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per		,
	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	>		ζ ,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ation easements during the year
	> \$, ,	3 7 7
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	O(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	•	•
	conservation easements.		and digamentally a december ig 101
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		ment and halance sheet works of art
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that descri		ance of public service, provide, in Part A
h	If the organization elected, as permitted under SFAS 116 (AS		t and balance shoot works of art biotor
D			
	treasures, or other similar assets held for public exhibition, ed	adoadon, or research in furtherance of pu	ibilo service, provide the following amot
	relating to these items:		. Φ
	(i) Revenue included on Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
		,	
	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		

	edule D (Form 990) 2018 Boys & rt III Organizations Maintaining (Girls Club	s of Thurs	ston Co	ounty	9	1-21	2462	9 F	Page 2
	1 3	ollections of A	rt, Historical Ti	reasures,	or Oth	<u>er Simila</u>	r Asset	S (conti	nued)	
3	the following that are a significant use of its collection items									
	(check all that apply):									
а	Public exhibition	C	Loan or exc	hange prog	rams .					
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's of	ollections and explai	n how they further t	the organiza	ıtion's exe	empt purpos	se in Part	XIII.		
5	During the year, did the organization solicit	or receive donations	of art, historical trea	asures, or ot	her simila	r assets				
Г.	to be sold to raise funds rather than to be m	aintained as part of t	he organization's c	ollection? .		• • • • • • • • • • • • • • • • • • • •		Yes		□No
Pa	rt IV Escrow and Custodial Arran	igements. Comple	ete if the organization	on answered	l "Yes" or	n Form 990,	Part IV, li	ne 9, o	r	
	reported an amount on Form 990, Pa	irt X, line 21.						•		
1a	Is the organization an agent, trustee, custod	lian or other intermed	liary for contribution	ns or other a	assets not	included		***		
	on Form 990, Part X?	•••••		******				Yes		□No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:							
								Amoun	t	
С	Beginning balance					1c				
d						1d				
е	Distributions during the year			***************************************		1e				
f	Ending balance				•••••	1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or c	ustodial acc	ount liabi	lity?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	planation has been	provided o	n Part XIII	1		103	<u> </u>	
Pa	rt V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	orm 990. Pa	rt IV. line	10.	*******			
		(a) Current year	(b) Prior year	(c) Two ye		(d) Three yea	ars back	(a) Four	Veare	hack
1a	Beginning of year balance	644,526.	593,805.		52,964.	(4) 111100 300	aro buon	(C) i oui	yours	baok
b	Contributions		***		00,000.					
С	Net investment earnings, gains, and losses	38,184.	50,721.		30,841.			_		
d	Grants or scholarships		,	<u> </u>	, , , , , ,					
е	Other expenditures for facilities	***	· · · · · · · · · · · · · · · · · · ·							
_	and programs									
f	Administrative expenses					·				
g	End of year balance	682,710.	644,526.	5.0	3,805.					
2	Provide the estimated percentage of the curr				73,003.					
a	Board designated or quasi-endowment	60.00		a)) neid as:						
b	Permanent endowment	%	_%							
	The state of the s	0 00								
·	· · ·									
20	The percentages on lines 2a, 2b, and 2c sho									
oa	Are there endowment funds not in the posse	ssion of the organiza	ition that are held a	nd administ	ered for th	he organizat	tion	-		
	by:								Yes	No
	(i) unrelated organizations	••••••			• • • • • • • • • • • • • • • • • • • •			3a(i)	X	
	(ii) related organizations			•••••	••••••	•••••		3a(ii)		X
A D	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?	••••••		•••••		3b		
4 Dar	Describe in Part XIII the intended uses of the	organization's endo	wment funds.				···			
ı aı										
	Complete if the organization answered				0, Part X,	line 10.				
	Description of property	(a) Cost or ot	1			cumulated	(d) Bool	c value	е
		basis (investm			dep	reciation				
	Land		53	0,954.	(1) 2		J	530),9	54.
b	Buildings									
	Leasehold improvements			3,536.		372,508		,361		
	Equipment		20	8,274.	1	61,41	6 .	46	5,8	58.
	Other									
Total	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part >	K, column (B), line 1	0c.)			▶ 1	,938	3,8	40.
						Sc	hedule E		-	

(7)(8)Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🔀

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Direct Expenses From Fundraising

Part XIII Supplemental Information (continued)	hurston County	91-2124629 Page 5
Part Air Supplemental Information (continued)		
Part XII, Line 2d - Other Adjustments:		
Direct Expenses From Fundraising		
4		7
,		
		ı
	,	
	•	
		N 1
•		
·		
		-
	•	•

SCHEDULE G

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Boys & Girls Clubs of Thurston County

Employer identification number 91 – 21 24 6 2 9

Part Fundraising Activities. Complete if the organization answered "Yes" on Form 990. Part IV line 17. Form 990.FZ filers are not										
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.										
 1 Indicate whether the organization rai a Mail solicitations b Internet and email solicitation c Phone solicitations d In-person solicitations 2 a Did the organization have a written key employees listed in Form 990. F 	e Solicita f Solicita g Special or oral agreement with any individua	tion of tion of I fundra	non-g gover aising ding c	government grants rnment grants events officers, directors, tru	stees, or	s No				
key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.										
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization				
		Yes	No							
		<u> </u>								
Total										
List all states in which the organization or licensing.	n is registered or licensed to solicit		utions	L s or has been notified	l it is exempt from re	egistration				

832081 10-03-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

O-la		L. O. (Farmer 2000 and 2000 F7), 2004 a. BONG. S.	Girla Cluba	of Thurston	County 91.	2124620					
	edu I rt	le G (Form 990 or 990-EZ) 2018 Boys & Brandraising Events. Complete if the									
	of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.										
			l .	(b) Event #2 Born to be	(c) Other events	(d) Total events (add col. (a) through					
<u>e</u>			Future Break (event type)	Wild (event type)	(total number)	col. (c))					
Revenue	1	Gross receipts	303,836.	548,102.	27,424.	879,362.					
	2	Less: Contributions	303,836.	530,702.	27,424.	861,962.					
	3	Gross income (line 1 minus line 2)		17,400.	}	17,400.					
	4	Cash prizes									
S	5	Noncash prizes									
bense	6	Rent/facility costs	3,775.	3,375.		7,150.					
Direct Expenses	7	Food and beverages	28,637.	89,377.	24,251.	142,265.					
	8	Entertainment Other direct expenses									
	10	Direct expense summary. Add lines 4 through			>	149,415.					
Pε	<u>11</u> 			1990 Part IV line 19 or		-132,015.					
	7.77.4	\$15,000 on Form 990-EZ, line 6a.		1000,1 41017, 1110 10, 01	oportod moro triari						
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))					
Rev	1	Gross revenue	,								
es	2	Cash prizes									
Expenses	3	Noncash prizes									
Direct	4	Rent/facility costs									
	5	Other direct expenses									
	6	Volunteer labor	Yes % No	Yes% No	Yes % No						
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>						
9	En	ter the state(s) in which the organization condu	ıcts gaming activities:								
	ls t	he organization licensed to conduct gaming a No," explain:	ctivities in each of these	states?		. Yes No					

. ,

Schedule G (Form 990 or 990-EZ) 2018

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: ____

Schedule G (Form 990 or 990-EZ) 2018 Boys & Girls Clubs of Thurston County 91-21:	3462	9 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	
is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
to administer charitable gaming?	☐ Yes	s 🔲 No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	Ba	9
b An outside facility		9
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name		
Address		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
of gaming revenue retained by the third party > \$ and the amount		
c If "Yes," enter name and address of the third party:		
Name ►		
Address >		
16 Gaming manager information:		
Name		
Gaming manager compensation ▶ \$		
Description of services provided		
Director/officer Employee Independent contractor		
independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	N
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	J Yes	∟l No
organization's own exempt activities during the tax year > \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	linos () Ob 10b
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	111100	g, gu, 10b,
32083 10-03-18 Schedule G (Form 990	or 00	0 57) 0040

the New York Constitution of the Constitution	CTTTD CTGDD	<u> </u>	THULSCOIL COU	шсу	91 - 2124629	Page
rt IV Supplemental Information (contin	nued)					
West Transfer of the Control of the						

				7179		
						
						
	-					

Schedule G (Form 990 or 990-EZ)

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number 91-2124629

	Boys & Girls Clubs of Thurston County 91-2124							
Pai	t I Types of Property		· · · · · · · · · · · · · · · · · · ·					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	Method of o noncash contril	determining	ts	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications		AND THE					
5	Clothing and household goods		是一次被称为					
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles			,				
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts		`	1000				
25	Other (Materials)	X	0	40,326	• FMV			
26	Other ()							
27	Other ()							
28	Other (
29	Number of Forms 8283 received by the organi							
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement 29		<u></u>		
						Yes	No	
30a	During the year, did the organization receive b							
	must hold for at least three years from the dat						1113	
	exempt purposes for the entire holding period	?				. 30a	X	
b	,							
31	Does the organization have a gift acceptance					. 31	X	
32a	Does the organization hire or use third parties		-				\ ₃₂	
	contributions?		***************************************	***************************************		. 32a	X	
	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in o	column (c) fo	or a type of propert	ty tor which column (a) is c	necked,		1	
	describe in Part II.							
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	∂U.	Schedule	M (Form 990	J) 2018	

Schedule M (Form 990) 2018

Schedule M	l (Form 990) 2018	Boys & (JITIS	Clubs of	Thurston	. County	91-2124629	Page
Part II	Supplemental is reporting in Part this part for any actions.	l Informatior t I, column (b), tl dditional informa	1. Provide ne number ation.	the information of contributions	required by Part I, I , the number of iter	ines 30b, 32b, ans received, or	and 33, and whether the organi a combination of both. Also co	zation nplete
						.,		
						***************************************		<u>, </u>
			CT II.				149.444.000	
			,					
			•					
		7 - 1 - 11 - 12 - 12 - 14 - 14 - 14 - 14						3.4.3.
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832142 10-18-18

Schedule M (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

Name of the organization Employer identification number Boys & Girls Clubs of Thurston County 91-2124629 Form 990, Part VI, Section A, line 2: The Director of Operations is married to another employee of the organization. Two Board members are close family. Form 990, Part VI, Section B, line 11b: The form 990 is presented to the Board of Directors when a draft has been completed and is available for review. Board review occurs at the board meeting. Form 990, Part VI, Section B, Line 12c: The board has a conflict of interest policy and reviews annually. Form 990, Part VI, Section B, Line 15: Board review occurs at the Board meeting. Form 990, Part VI, Section C, Line 19: Available upon request. Part XII Line 2c Process has not changed.

Form **8868**

(Rev. January 2019)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

➤ Go to www.irs.gov/Form8868 for the latest information.

forms Contra	conic filling (e-file). You can electronically file Form 8868 to listed below with the exception of Form 8870, Information Facts, for which an extension request must be sent to the IRs of this form, visit www.irs.gov/e-file-providers/e-file-for-chart	Return for S in paper	Transfers Associated With Certain I format (see instructions). For more	Personal B	Benefit				
Auto	matic 6-Month Extension of Time. Only subm	it origina	al (no copies needed).	William Addition to the Assessment	<u> </u>				
	porations required to file an income tax return other than Fouse Form 7004 to request an extension of time to file incom			ps, REMIC	S, and trusts				
				Enter file	er's identifying n	umber			
Type (orint	or Name of exempt organization or other filer, see instru	Employer identification number (EIN) or							
	Boys & Girls Clubs of Thurs	ston (County		91-2124	629			
ile by t due date iling yo	e for Number, street, and room or suite no. If a P.O. box, s 『 2424 Heritage CT SW STE 3(ee instruc 01	tions.	Social se	curity number (S	SN)			
eturn. S nstructi		City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
Enter	the Return Code for the return that this application is for (file	e a separa	te application for each return)			0 1			
Applic s For	eation	Return Code	Application Is For			Return Code			
	990 or Form 990-EZ	01	Form 990-T (corporation)			07			
	990-BL	02	Form 1041-A	08					
Form 4720 (individual) 03 Form 4720 (other than individual)						09			
	990-PF	04	Form 5227		V	10			
orm !	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
	990-T (trust other than above)	06	Form 8870			12			
	e books are in the care of $ ightharpoons$ 2424 Heritage (98502				
	ephone No. ► 360-956-0755		Fax No. 🕨			. 🖂			
	ne organization does not have an office or place of business								
● Iftl cox ■	nis is for a Group Return, enter the organization's four digit I if it is for part of the group, check this box	1	emption Number (GEN) .ch a list with the names and EINs o		• •	•			
1	I request an automatic 6-month extension of time until the organization named above. The extension is for the organization calendar year or	July anization's	y 15, 2020 , to file	e the exen	npt organization r	·			
2									
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, any nonrefundable credits. See instructions.	or 6069,	enter the tentative tax, less	3a	\$	0.			
	If this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter an	v refundable credits and	1 34	T				
	estimated tax payments made. Include any prior year overp		· ·	3b	_{\$}	0.			
	Balance due. Subtract line 3b from line 3a. Include your pa		A 10						
	using EFTPS (Electronic Federal Tax Payment System). See	-		3с	\$	0.			

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)